

OCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENT COMMITTEE

MANDATE

1. CONSTITUTION, COMPOSITION AND REGULAR INVITEES

To assist it in discharging its occupational health and safety and environment responsibilities, the Board of Directors of Énergir Inc. (the “**Board**”) formed an Occupational Health and Safety and Environment Committee (the “**Committee**”) to which it appoints the members and the Chairman.

The Committee shall be composed of a minimum of three directors, a majority of whom shall be independent.

The Vice Presidents responsible for occupational health and safety and the environment as well as any other person invited by the Chairman of the Committee or a Committee member shall normally attend all or part of its meetings.

2. GENERAL MANDATE

The Committee shall perform any function assigned to it by the Board. It shall be responsible, amongst other things, to approve the norms and responsibilities of the Corporation¹ in occupational health and safety and environmental matters. It shall monitor its appropriateness and topicality in light of the current legislation and industry practices.

It reviews and revises the adequacy of its mandate in collaboration with the Human Resources and Corporate Governance Committee for the latter to make its recommendations to the Board.

In discharging its mandate, the Committee may retain the services of outside consultants at the expense of the Corporation.

3. SPECIFIC RESPONSIBILITIES

The Committee’s specific occupational health and safety and environment responsibilities shall include the following matters:

- a) **Occupational health and safety**
 - i) Reviewing each quarter the Corporation’s performance with respect to occupational health and safety matters to ensure such practices comply with industry standards and the standards imposed by laws and regulations;
 - ii) Obtaining and reviewing each quarter management’s reports on the Corporation’s occupational health and safety incidents and the prevention thereof; and

¹The term “Corporation” refers to Énergir, L.P.

iii) periodically reviewing the Corporation's approach to occupational health and safety matters and the implementation mechanisms thereof, including the adoption of corporate policies by the Board, ensuring that such policies are implemented and updated in collaboration with the President and Chief Executive Officer and the Vice President responsible, and submitting its recommendations to the Board, as the case may be.

b) **Environment**

i) Each quarter getting a report on the Corporation's environmental performance to ensure its operations comply with industry standards and the standards imposed by the applicable laws and regulations.

The report shall specifically cover:

- a. the Corporation's environmental vision, policies, strategies and objectives;
 - b. the performance of the environmental management system;
 - c. the adequacy of the resources devoted to them; and
 - d. the Corporation's compliance with environmental laws and regulations;
- ii) Periodically obtaining the report on the Corporation's sustainable development and submitting its recommendations to the management as to the approach and the orientations chosen by the Corporation in this regard;
- iii) Reviewing Énergir Inc.'s report on climate change and recommending the approval thereof to the Board;
- iv) Presenting periodic reports and making recommendations on significant environmental matters to the Board, or if it deems it is appropriate, to other committees of the Board; and
- v) Reviewing the Corporation's Environmental Policy and recommending the approval thereof to the Board.

5. REPORTING

The Committee shall report to the Board at the Board meeting following its own meeting. The Chairman of the Committee shall report verbally on matters that are of immediate interest to the Board and submit the Committee's recommendations for approval by the Board. The Chairman of the Committee shall also present, at least once a year, a report on the Committee's work in fulfilling its mandate and adhering to its annual work plan.

6. IN CAMERA SESSIONS

At each meeting, the Committee shall decide if it is necessary to deliberate without management.